

This Policy Statement applies to all Walkers Cleaning and Support Services and associated group companies activities. This Policy Statement forms part of the Walkers Cleaning and Support Services Environmental Management System which is aligned to ISO 14001:2015 and which shall remain appropriate to the purpose and context of our business and support its strategic direction. This policy shall be communicated to all Interested Parties. Walkers Cleaning and Support Services are committed to our Environmental Management System, we believe that this is necessary to achieve the required level of all Interested Parties needs and expectation and every undertaking is implemented through an Environmental Management System to meet the parameters of ISO 14001:2015. The Policy outlines the commitment by the Company for continual improvement and effectiveness of actions. It is the policy of the Walkers Cleaning and Support Services to use all reasonable skill and care in every aspect of its services. Through the implementation of Environmental Management Systems which shall involve the use of systematic planned and cost effective procedures that determine, assess and achieve quality and value in compliance with the requirements and expectations of the our Interested Parties.

The Environmental Management System has the support of the Managing Director and it is a mandatory requirement that all personnel involved comply with the policies, systems and procedures defined therein. No deviation is permitted without the approval of the Managing Director and he shall have the responsibility to maintain the necessary Environmental Management System. The Company's policy is to provide services of a standard of excellence which fully satisfy the requirements of all Interested Parties. This policy also includes continual improvements to the Management System and the need to prevent non-conformities.

The Managing Director will set the policies and quality objectives, ensure the resources needed to maintain its current performance and to achieve continual improvement. These objectives will be monitored for effectiveness and reviewed as required. These objectives will be defined in the context of Management Review process and progress is reported to relevant interested parties. The company will review and update of this Environmental Policy periodically or if there is any change in the context of the organisation or the relevant requirements of the applicable interested parties change. The management of our company are fully committed to comply with applicable legal requirements and with other requirements to which the company subscribes which relate to its environmental aspects. All our employees are made fully aware during documented training of their responsibilities for the implementation of the environmental policy procedures. The employees understanding of the policy will be verified during Site visits and training reviews.

This Environmental Policy shall be communicated to all employees during induction training and a copy issued to all staff upon commencement of employment. It will be made available to all internal or external interested parties. The Health, Safety, Environment and Compliance Director has the delegated authority and responsibility to maintain the necessary Environmental Management System. The Company's policy is to provide services of a standard of excellence which fully satisfy the requirements of all Interested Parties.

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The Board will set the policies and objectives, ensure the resources needed to maintain its current performance and to achieve continual improvement. These objectives will be monitored for effectiveness and reviewed as required. These objectives will be defined in the context of Management Review process and progress is reported to relevant interested parties. They will be consistent with the organisation's other management systems and be relevant to the conformity of our services and take into account the enhancement of customer satisfaction. The company will review and update of this Environmental Policy periodically or if there is any change in the context of the organisation or the relevant requirements of the applicable interested parties change.

Signed:



Lee Walker  
Managing Director  
May 2021

